

|                        |                                                    |
|------------------------|----------------------------------------------------|
| <b>Position:</b>       | <b>Assistant Headteacher</b>                       |
| <b>Salary:</b>         | <b>L6 – L10</b>                                    |
| <b>Location:</b>       | <b>Kelford School</b>                              |
| <b>Contract type:</b>  | <b>Full Time Permanent</b>                         |
| <b>Closing date:</b>   | <b>Wednesday 8<sup>th</sup> May 2024 at 9.00am</b> |
| <b>Interview date:</b> | <b>Wednesday 15<sup>th</sup> May 2024</b>          |

Kelford School is incredibly excited to be recruiting an **Assistant Headteacher** to join our Senior Leadership Team for September 2024.

At this exciting time for the school, we want to appoint a talented, tenacious, aspirational and experienced senior leader to compliment the work of the school's existing Senior Leadership Team, local governors and the wider Trust in leading the school to achieve the next level of excellence.

Kelford School is an academy school within Nexus Multi Academy Trust.

Kelford School is a highly successful and passionately child-centred special school for children and young people with severe and complex Special Educational Needs. Kelford School serves 136 amazing children and young people from EYFS through to Key Stage 5 who are very well-supported by a highly dedicated and hard-working team of professionals. Kelford School has exceptionally strong partnerships with other schools within Nexus Multi Academy Trust and across Rotherham.

At Kelford School, we believe in holistic support for children and families, with a focus on all aspects of a child's life: their education, their health, and their social needs; we are looking for a Assistant Headteacher who not only shares our values, but who actively pursues their delivery.

Applications are welcomed from candidates who are aspiring to be a Senior Leader or are currently serving as an Assistant Headteacher.

### **About the Trust**

Nexus Multi Academy Trust was founded in 2016 and has the highest ambitions possible for everyone we work with. We are a forward thinking and innovative Trust with collaboration, enrichment and improvement enshrined within our day to day practice ensuring that learners and their families are always at the centre of what we do.

The vision for Nexus is that we are constantly "Learning together, to be the best we can be." This vision is what we aspire to and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families. Please see a copy of our most recent prospectus, which is included in the recruitment pack for this advert.

### **Our Opportunity**

We are looking to appoint an Assistant Headteacher with a demonstrable track record of raising standards and the ambition, skills and experience to help lead a school offering challenge and opportunity in equal measure.

Determined, creative and motivated, you will be part of a small SLT that consists of the Headteacher, two Deputy Headteachers and an Assistant Headteacher, and will play a vital role as you bring your experience, vision and ambition that will establish high standards of quality of education within our School. We are looking for an individual to take responsibility for our primary department (EYFS to Key Stage 2), the whole school strategic development focused on raising standards in teaching and learning and reporting to parents and carers and other stakeholders. The successful candidate will work with one of Deputy Headteachers in terms of the Curriculum, one of Deputy Headteachers for Behaviour and Attendance and alongside the Assistant Headteacher responsible for Personal Development.

You will have the desire to drive positive change, achieving maximum impact by working collaboratively with partners and key stakeholders, while promoting a strong culture of shared practice. You will see challenges as opportunities to make a difference to our children and young people and recognise that change requires a solution-focused approach; with the ability to see the bigger picture, taking a systemic approach to ensure success.

If you share our passion to deliver positive outcomes that continually transform the future of our children, this is your chance to make a real and lasting difference

### **What you can expect**

- ❖ An exciting opportunity to join a growing academy with Kelford School
- ❖ An opportunity to join colleagues who will make you proud to be part of our state education system
- ❖ Access to tailored CPD through Nexus Academies Trust and the Opportunity Area which includes pathways into Initial Teaching Training
- ❖ Working within an award winning MAT who pride themselves on having friendly and supportive academies who together are helping to transform communities

### **Further information**

For an informal and confidential conversation about the role, please contact Sarah Mulhall, Headteacher, to arrange a visit please email [smulhall@nexusmat.org](mailto:smulhall@nexusmat.org) or call the school on 01709 512088.

### **Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

**To apply** please complete an application form which can be found on the school's website on our vacancy page - [Kelford Vacancies](#)

Completed application forms are to be returned via email or post to Samantha Sayles on [kelford.vacancies@nexusmat.org](mailto:kelford.vacancies@nexusmat.org) or postal address: Kelford School, Oakdale Road, Kimberworth, Rotherham S61 2NU.

All candidates are advised to refer to the job description and person specification before making an application.

We reserve the right to close this vacancy early should we receive an overwhelming response.